ANCHORAGE DAILY NEWS

We received your request that Anchorage Daily News recognize the Anchorage News Guild as the exclusive bargaining representative for certain employees specified in your letter. We respectfully decline. As the representation petition Anchorage News Guild filed with the NLRB requests, we believe the employees should have an opportunity to decide whether they wish to be represented by the Anchorage News Guild in a free and fair secret ballot election conducted by the

NLRB.

Ryan Binkley, Owner

Anchorage Daily News

cc. Andy Penningotn